

Pleasant Travel Service, Inc.



Employment Application

Background Checks: We are concerned about violence in the workplace, falsified employment applications and employee theft. We will conduct a full background check on all candidates for employment.

Date _____ Referred by _____

Personal Information

Last Name _____ First Name _____ Middle Name _____

Home Phone _____ Cell Phone _____ Best Number to Contact _____

Address _____ City _____ State _____ Zip _____

Email Address (optional) _____

Education – School or Institution

High School _____ Graduate? Yes No *If no, # of years completed* _____

College or University _____ Graduate? Yes No _____

Degree Major Minor

Graduate School _____ Graduate? Yes No _____

Degree Major

Languages spoken, read or written fluently (optional, unless required by position) _____

Are you currently taking any educational courses? Yes No

If yes, please list school, course & dates _____

General Information

Position Desired or Area of Interest _____ Date Available _____ Salary Expected _____

Are you currently employed? Yes No If yes, may we inquire of your present employer? Yes No

Have you previously worked in the travel industry? Yes No How long _____ Where _____

Positions and Key Responsibilities _____

Have you previously worked with computers? Yes No If yes, what type of programs and software? _____

Do you have typing experience? Yes No Approximate words per minute _____

Do you have any relatives or friends currently working for Pleasant Travel Service, Inc.? Yes No

If yes, please provide names, locations and positions _____

Have you ever been employed with Pleasant Travel Service, Inc., or its subsidiaries? Yes No

If yes, give dates of employment _____ Was your termination voluntary or involuntary? _____

Have you ever previously applied? Yes No If so, approximate date _____

Employment History (List ALL current and former employers and positions, starting with the most recent, and accounting for any lapses in employment)

Name of Company _____ Start Date _____ End Date _____

Address _____ Phone # _____

Position(s) Held and Key Responsibilities _____ **SALARY**
\$ _____
\$ _____

Name of Supervisor _____

Reason for Leaving _____

Name of Company _____ Start Date _____ End Date _____

Address _____ Phone # _____

Position(s) Held and Key Responsibilities _____ **SALARY**
\$ _____
\$ _____

Name of Supervisor _____

Reason for Leaving _____

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Address _____ Phone # _____

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\$ _____

Name of Supervisor _____

Reason for Leaving _____

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\$ _____

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Name of Supervisor _____

Reason for Leaving _____

Name of Company _____ Start Date _____ End Date _____

Address _____ Phone # _____

Position(s) Held and Key Responsibilities _____ **SALARY**
\$ _____
\$ _____

Name of Supervisor _____

Reason for Leaving _____

Please Initial Your Acceptance On The Line Next To Each Paragraph.

- 1_____ If employed by Pleasant Travel Service, Inc., I understand that unless my employment with Pleasant will be governed by a collective bargaining agreement, my employment is "at will" and can be terminated at any time by Pleasant Travel Service, Inc. or by me, with or without cause and with or without notice, regardless of the method of payment of wages, and may only be changed by the Chairman and Chief Executive Officer in writing.
- 2_____ I acknowledge and understand that the employer must terminate my employment in the event I fail to produce the required documentation showing I am lawfully authorized to work in the United States, within 72 hours from the day I begin employment.
- 3_____ I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge.
- 4_____ I certify that I have personally completed this application.
- 5_____ I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery of the misstatement.
- 6_____ I hereby authorize Pleasant Travel Service, Inc. and its agents to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, and verify all data given in this application, on related papers, and in interviews prior to, or at any time during my employment. This includes contacting references and other persons, releasing records maintained by any of these persons, and both public and private organizations, without giving prior notice of such disclosure. In addition, I hereby release Pleasant Travel Service, Inc., my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- 7_____ In the event of a dispute or claim against Pleasant Travel Service, Inc., its subsidiaries, employees, or agents having anything to do with my application for employment, employment or separation from employment with Pleasant Travel Service, Inc., I agree that all such claims will be settled by binding arbitration by a neutral arbitrator under the rules of the American Arbitration Association. This means that I give up the right to have the dispute decided in court by a jury. Instead it will be resolved by an impartial arbitrator whose decision is final. Examples of disputes that I agree to submit to arbitration include but are not limited to: claims for discrimination based upon disability, religion, national origin, race, age, sex, or any other basis; sexual or other harassment; wrongful termination; breach of promise; defamation; and all other charges related to any aspect of my employment relationship with Pleasant Travel Service, Inc. Unless otherwise provided by the law, each party shall be responsible for their own attorneys' fees and costs, and the cost of the arbitrator shall be shared equally between myself and Pleasant Travel Service, Inc. This agreement is in addition to any arbitration provisions of any applicable bargaining agreement.

Signature _____

Date _____

Pleasant Travel Service, Inc.

BACKGROUND INVESTIGATION CONSENT

I, _____, hereby authorize Pleasant Travel Service, Inc. and its agents to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, and verify all data given in this application, on related papers, and in interviews prior to, or at any time during my employment. This includes contacting references and other persons, releasing records maintained by any of these persons, and both public and private organizations, without giving prior notice of such disclosure. In addition, I hereby release Pleasant Travel Service, Inc, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that failure to reveal any prior employment I have had within the past ten (10) years or the providing of any false or misleading information, either on my employment application or this form, may be grounds for termination if Pleasant Travel Service, Inc. employs me.

Last Name _____ First Name _____ Middle Name _____

Full Maiden Name (or any other name used) _____

Driver's License No./ State _____

Address _____ City _____ State _____ Zip _____

Previous Address(es) – Last 5 Years:

Address _____ City _____ State _____ Zip _____

Address _____ City _____ State _____ Zip _____

Address _____ City _____ State _____ Zip _____

Address _____ City _____ State _____ Zip _____

I understand that the above data is for the purpose of identification ONLY, and certify that the information provided above is true and correct.

Signature _____ Date _____